



February 26, 2016

Re: RoHS Directive

To Whom It May Concern:

With regard to Directive 2011/65/EU of the European Parliament and of the Council of 8 June 2011 on the restriction of the use of certain hazardous substances in electrical and electronic equipment:

To the best of our knowledge and based on a review of the MSDS's of the raw materials used in the manufacture of these products, GRISWOLD LLC states that none of our enlighten-U[®] urethane products contain any of the compounds listed above the indicated thresholds nor do we intentionally add lead, cadmium, mercury, hexavalent chromium, polybrominated biphenyl (PBB) or polybrominated diphenyl ether (PBDE) to any of our enlighten-U[®] urethane products.

Sincerely,

GRISWOLD LLC

A handwritten signature in black ink that reads "John J. Tichy, Jr." in a cursive script.

Technical Director

Note: Where actual testing for RoHS Annex II restricted substances is not done, and for GRISWOLD LLC to be able to provide accurate information to our customers we are relying on our suppliers to verify if the "substances" and "preparations" that they provide are in compliance with the RoHS Directive. RoHS compliance determination for our products in lieu of this actual testing is based solely on information contained in the Material Safety Data Sheet (MSDS) provided by our raw material suppliers. In addition some suppliers provide an additional document stating the material(s) contain no RoHS restricted materials as of a particular listing date. GRISWOLD LLC makes no representation that it has verified the accuracy of the MSDS information or for incomplete or inaccurate information contained in this statement.