



May 02, 2016

To Whom It May Concern:

RoHS Directive

With regard to Directive 2011/65/EU of the European Parliament and of the council of 8 June 2011 on the restriction of the use of certain hazardous substances in electrical and electronic equipment (recast) and to Commission Delegated Directive (EU) 2015/863 of 31 March 2015 amending Annex II to Directive 2011/65/EU of the European Parliament and of the council as regards the list of restricted substances:

GRISWOLD LLC does not intentionally add any of the current Annex II restricted materials listed below to any of our current **KUSHON** products. To the best of our knowledge, all of the raw materials used in our **KUSHON** products do not contain any of these materials above the thresholds outlined in this directive.

Annex II Listed Substances:

Lead
Mercury
Cadmium
Hexavalent chromium
Polybrominated biphenyl (PBB)
Polybrominated diphenyl ether (PBDE).
Bis(2-ethylhexyl) phthalate (DEHP)
Butyl benzyl phthalate (BBP)
Dibutyl phthalate (DBP)
Diisobutyl phthalate (DIBP)

Sincerely,

A handwritten signature in black ink that reads "John J. Tichy, Jr." in a cursive script.

John J. Tichy, Jr.
Technical Director
GRISWOLD LLC

Note:

In order for GRISWOLD LLC to be able to provide accurate information to our customers we are relying on our suppliers to verify if the "substances" and "preparations" that they provide are in compliance with Directive 2011/65/EU and to Directive 2015/863 noted above. Determination of the presence of any listed substances in our products is based solely on information contained in the Material Safety Data Sheet (MSDS) or Safety Data Sheets (SDS) provided by our raw material suppliers and not on any actual testing. GRISWOLD LLC makes no representation that it has verified the accuracy of the MSDS/SDS information or for incomplete or inaccurate information contained in this statement.